

We create wisdom by providing workforce  
information for economic prosperity in South  
Carolina.

# South Carolina Workforce Information Grant

Annual Performance Report  
Program Year (PY) 2014



South Carolina Department of Employment & Workforce  
Business Intelligence Department

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## Introduction

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This report describes the activities and accomplishments during Program Year 2014 (July 2014 to June 2015) as required by the Training and Employment Guidance Letter (TEGL) No 23-13. This report outlines the progress for each of the core products and services.

The Workforce Information Grant (WIG) is a critical funding source as it supports many value-added labor market Information products and service. Such products and services include populating Workforce Information Database (WIDb) core tables, maintaining the South Carolina Business Intelligence website ([www.scworkforceinfo.com](http://www.scworkforceinfo.com)), providing real-time data analysis, collection and delivery of fundamental data to base analyses of the economy, and ongoing communication with and support of a wide range of customers.

South Carolina completed all core deliverables in Program Year 2014 as outlined in the TEGL No. 23-13. In addition to maintaining the WIDb and Business Intelligence website, the Business Intelligence Department (BID) responded promptly to customer inquiries.

To meet customer needs, the South Carolina BID was fully engaged in identifying labor market information requirements by providing real-time, customized products such as supply-demand reports, commuting patterns, and economic development products. We have used findings from customer feedback, and indirect contact through emails to develop and improve BID's products and services.



## Deliverables and Requirements

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### *Workforce Information Database (WIDb)*

The South Carolina Business Intelligence Department (BID) continued to use the recommended 2.5 version of the WIDb and all core data tables were kept current with the latest data as it became available. The BID populated the licensing data tables and submitted them to the National Crosswalk Service Center in May 2014 per our deliverable requirements. Additionally, BID incorporated InfoGroup's 2015 2<sup>nd</sup> Edition Employer Contacts files as an online tool and distributed the free DVD to all twelve Local Workforce Investment Boards (LWIAs).

### *Non-standard tables*

In addition to the twelve core tables, BID continued to maintain 28 additional data tables to support new products to satisfy our customer needs.

The WIDb is the source of data for the South Carolina Business Intelligence website and was used for data extractions for special requests from state agencies, the governor's office, state and region workforce boards, educators, and local economic development councils. In addition, the WIDb is the source for several real-time data reports. South Carolina's Business Intelligence Department employed one full-time position dedicated to keeping the WIDb core and non-core data tables current and interconnected with our information delivery software, data warehouse, and webhost.

### *Training*

Geographic Solutions, our webhost, implemented the release of version 15.1 which included enhancements to our website. "How To" instructions were provided to staff to ease the transition between versions 14.0 and 15.1.

*South Carolina continued to serve as an active member of the Analyst Resource Center Consortium, attending all group and telephone conferences, as well as serving on two committees: structure and communication.*

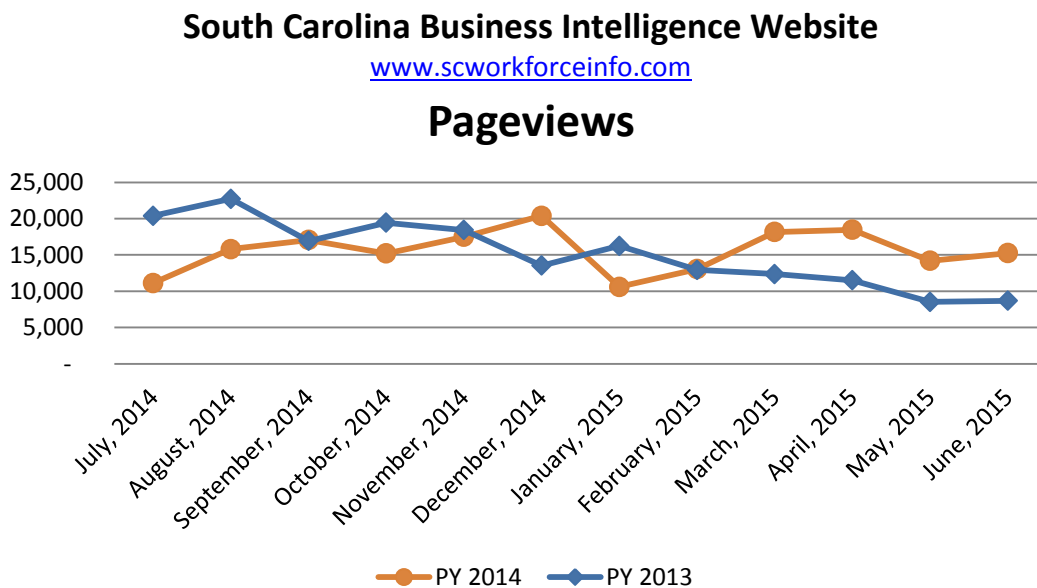


## Program Year 2014 Annual Performance Report South Carolina Department of Employment and Workforce

### *Business Intelligence Website*

BID maintained the [website](#) as the online source for real-time labor market analysis, analytical tools, and reports. Information was kept up-to-date, with revisions generally done the same day as released. To keep the site as current as possible, we continued to utilize the Bureau of Labor Statistics (BLS) calendar of data updates uploaded into Microsoft Outlook Calendar and received updates and alerts through the BLS mailing list. Additionally, we published a [release calendar](#) on the BID website. Products and services were updated as they became available.

The site had an average of 15,568 page views over the Program Year (PY) 2014. Our highest traffic months were December 2014, March 2015, and April 2015.



Also, the WIDb was used to provide workforce information for the South Carolina Works labor exchange system. Data from the WIDb was used to make current and targeted workforce information available for jobseekers and businesses through the [SCWorks website](#).

Publications were made available through our website (see Appendix for links to all our publications).

[The BID Data Map](#) is a navigation tool to assist users in finding their data needs on our website. The tool provides step-by-step instructions to retrieve the information from the website. In addition to the Data Map, we also provide a “Quick Menu” to answer the most frequently asked questions. The questions are categorized and hyperlinks take the customer directly to the data they are seeking.



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## South Carolina Department of Employment and Workforce

Please select one of the options below to see the answer to commonly asked questions about the local labor market.



### Looking for a job? Information about Advertised Jobs in Your Local Area



- [What jobs are currently listed for an area?](#)
- [What areas have the most advertised job postings?](#)
- [What occupations have the highest advertised salary in an area?](#)
- [What level of work experience is required for job openings advertised in an area?](#)
- [Which occupations have the highest number of advertised openings?](#)
- [Which industries have the most advertised job openings in an area?](#)



### Occupational Information for Your Local Area



### Questions on Education Requirements for Occupations in Your Local Area



### Questions on Employment and Unemployment in Your Local Area



### Questions on Employers in Your Local Area



### Questions on Candidates for Jobs in Your Local Area



### Questions on Industries in Your Local Area



### Profiles for a Specific Local Area, Industry, Occupation, or Education Program



### Looking for Training? Find Education Providers in Your Local Area



### Demographic Information about Your Local Area





## Program Year 2014 Annual Performance Report

### South Carolina Department of Employment and Workforce

#### *Industry and Occupation Projections*

2016 Industry and Occupation Statewide Short-term Employment Projections were released in February 2015 and the 2022 Local Workforce Investment Area (LWIA) Long-term Employment Projections were released in June 2015. The Projections Managing Partnership (PMP) System's methodology, software, tools and guidelines, as well as input from economic development officials, LWIA, and university economists were used to form the projections.

In an effort to enrich the projections, BID presented the industry findings to area experts. These experts consisted of educators, economic and workforce developers, and professionals from particular sectors. Reviewers were asked to share their expert comments regarding the state and local area industry projections to ensure an accurate picture of South Carolina's economy.

*The WIDb was populated with both the short-term and long-term projections, and were available online through the BID website. The State's short-term projections were delivered to PMP on schedule and in the manner specified by PMP.*

#### *Products utilizing projection data*

During the program year, staff in Business Intelligence Department regularly provided publications and information to a substantial number of schools, colleges, and others through the website, emails, presentations, workshops, webinars, and conferences. The following are products utilizing projections data:

<b>*Presentation/Group</b>	<b>Targeted Audience</b>
<b>LMI for Employment Services</b>	Staff
<b>What do you want to be?</b>	Students, Career Professionals
<b>LMI for Career Development</b>	Workforce Professionals
<b>LMI for Reemployment</b>	Staff
<b>Cross High School</b>	Students and Parents
<b>Working Wednesdays</b>	Jobseekers
<b>Brookland-Cayce High</b>	Students and Parents
<b>Newberry College</b>	Career Professionals
<b>Lee Central High</b>	Students and Parents
<b>LMI in Career Counseling</b>	Educators and Employers
<b>SC Dept of Education Career Guidance Workshop</b>	Educators
<b>Adult Ed Students</b>	Jobseekers
<b>Pee Dee Hot Jobs</b>	Workforce Developers, Staff



<b>*Other Products</b>	
<b>Career Exploration</b>	Jobseekers
<b>The Future of STEM</b>	Jobseekers, Students, Educators,
<b>Business Intelligence for DSS</b>	Partner Staff
<b>SC Job Outlook</b>	Jobseekers
<b>South Carolina Employment Status and Trends</b>	Employers, Economic Developers
<b>Hot Jobs</b>	Jobseekers
<b>Bright Future Occupations</b>	Jobseekers, Students
<b>Growing and Declining Industries</b>	Economic Developers
<b>Top 20 Fastest Growing Occupations</b>	Educators, Jobseekers
<b>Occupational Outlook by WIA and State</b>	Educators, Jobseekers
<b>Long-term Supply and Demand Analysis</b>	Educators, Policy Makers

\*all presentation and product links are located in the Appendix

Additionally, South Carolina's projections analyst participated in training opportunities provided by PMP to learn and implement the use of the projections software.





## Program Year 2014 Annual Performance Report South Carolina Department of Employment and Workforce

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### *Publications and Products*

The South Carolina Business Intelligence Department conducted scores of analyses on behalf of a variety of internal and external customers. Such analyses included Skills Brief, Occupational Profile, Regionalism, Economic Outlook, and Unfilled Jobs Report.

#### *Economic Analyses*

*South Carolina Economic Analysis* for 2015 provided a comprehensive view of the supply and demand of workers in the Palmetto State. It examines the related topics of labor force, unemployment, education, population, industrial composition, economics, skills gap and employment projections. *South Carolina Economic Analysis* overarching goal is to share data with business, government, labor, education, and other community leaders that express a commitment to workforce development that is essential to the state's economic vitality. The information and analysis provided in this publication is based on data collected from many source throughout South Carolina and the nation, including the United States Census Bureau and United States Bureau of Labor.

*South Carolina Economic Trends* publication presented information regarding economic trends in South Carolina, including seasonally-adjusted employment, consumer price index, building permits, and unemployment insurance claims.

The *Skills Gap Analysis* for South Carolina covered the topic from a broad perspective as well as in detail using numerous data sources from a supply versus demand perspective. The data-driven approach was meant to yield a greater understanding and clarity of the topic.

*The Need Assessment* report outlined the population and workforce situation in select school districts, looked at workforce supply and demand (both short- and long-term), and analyzed any gaps that existed. This information will better equip South Carolina School Districts in preparing our future workforce.

The annual reports provided during this program year assisted officials as they developed policies, helped the business community in making investment decisions, and let workers assess their employment options. It also let interested parties know where South Carolina regions stood when it came to workforce needs and industrial projections.

#### *Monthly Reports*

In continuing efforts to provide real-time labor market information data, BID maintains the *Community Profile Reports*. These reports are comprehensive, containing a variety of economic, demographic, industry, occupation, and educational data. The *Community Profile Reports* provided data for counties, workforce regions, metropolitan statistical areas, and the [State](#). These reports are available for download through the BID website at



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[www.scworkforceinfo.com](http://www.scworkforceinfo.com). Since they are produced online through the WIDb, they always contain the latest available information. These reports have proven useful for the economic development, workforce development, and education communities. In addition, they are an easily accessible resource for SCDEW staff, job seekers, and students to learn about career opportunities and the economy in their region.

The *County Workforce Profile (CWP)* contains employment, unemployment, supply and demand, and projections data. Much of this data is produced down to the county level when confidentiality standards can be maintained. These reports provide a quick reference for the Governor, legislators, workforce developers, economic developers, researchers, educators, and LWIAs.

*Economic Profiles – Regional Alliances* provide an economic profile of the various regional alliances throughout the state.

*Governor's Dashboard* is a graphic indicator that monitors South Carolina's economy and is delivered monthly.

*The Commuting Patterns* flyer presents information regarding inbound commuting patterns and the concentration of commuters within various counties.

*Labor Supply versus Demand* by local workforce region is a monthly report consisting of job advertisements on the internet and labor force employment.

*The Unfilled Jobs* report utilized online job advertisement data from the Conference Board's Help Wanted Online® (HWOL) data series to provide a more detailed picture of employer demand in the state and local areas. Job ads older than sixty days by occupation were provided to policy makers, the Governor, and Stakeholders to identify needs in our state by county. Job ads by occupation were also linked to education and training requirements to provide a picture of demand by skill level for local areas.

A combination of the WIDb and other data sources were consumed for monthly publications such as [Labor Supply vs Demand](#), [Economic Outlook Monthly Newsletter](#) (a collaborative effort with the South Carolina Department of Commerce), and [Insights](#) (BID's monthly newsletter) .

### *Annual products*

Each program year, we update several of our most popular brochures and flyers. These products are useful to educators, jobseekers, and workforce and economic developers.

*Job Journeys* is a tool showcasing the progression of a career from jobs available "Now" (requiring a high school diploma or GED), "Next" (requiring 2-4 years of education beyond high



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school), and “Later” (4 or more years of education beyond high school). The eight one-page flyers are for targeted industry clusters in South Carolina. This [link](#) is an example of one, and the remaining seven are available on our website (see Appendix).

[20 Fastest Growing Jobs \(11” x 14” poster\)](#) includes projected occupations by education level and wages.

[The More you Learn, The More you Earn](#) one-page flyer shows our audience how education affected their earning power.

[SC Works Center Half-Page Jobseeker Fliers](#) includes information useful to jobseekers such as: What is the minimum wage in South Carolina? How to pick a good career, and Where can jobseekers get training?

The [South Carolina Job Outlook](#) brochure presents general career information for various high-growth occupations arranged by education level and/or training.

The [Good Jobs That Don’t Require a 4-year Degree](#) brochure provides useful information for jobseekers that may not be ready for a four-year degree.

The [Wage Conversion brochure](#) is a tool for jobseekers to easily convert an hourly wage to a weekly, monthly, and yearly salary.

[South Carolina Commuting Patterns](#) are reports based on the U.S. Census Bureau’s OnTheMap web application. The information shows where people work and where workers live. The summaries display workplace and residential distribution by geographies down to the census block level. The summaries also show demographic attributes of the workforce.

The [ten counties](#) selected had the highest differential between inflow and outflow commuters. The first page of each report highlights data and graphics from the Inflow/Outflow Report of the web application and presents a general overview of the county’s commuting patterns.

*The statewide report* has a similar layout as the county reports. The [South Carolina Commuting Patterns Table](#) presents a summary of inflow/outflow information for all counties.

The [Occupational Outlook](#) flyers present information regarding the top 20 fastest-growing occupations, top 20 occupations with the greatest number of job openings, and the top occupations by education level in South Carolina and for the [LWIAs](#).

[New Year...New Career](#) This flier, distributed in December and January, presents jobs that require up to two years of training, along with their average hourly wage, and pros and cons for each occupation.



## Program Year 2014 Annual Performance Report South Carolina Department of Employment and Workforce

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[Need A Job in A Hurry](#) is another jobseeker flyer that presented jobs that require a high school diploma or GED, along with the average hourly wage.

[The Future of Science, Technology, Engineering, and Mathematics \(STEM\) Jobs in South Carolina](#) report includes the top 15 STEM occupations with wages and educational requirements.

[STEM Supply-Demand in South Carolina](#) is an analysis of STEM supply and demand in South Carolina. This analysis defines STEM occupations, measures the employer demand, and looks at STEM-related degrees awarded to determine if South Carolina has balance or mismatch.

The [Veterans Report](#) compares the veteran and non-veteran demographics, education and income in South Carolina.



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### *Customer Consultation*

South Carolina increased its level of outreach activity through significant efforts to be in the field making presentations on employment statistics, job forecasts, wages, and other labor market information. Outreach was also increased by providing training to encourage workforce professionals in utilizing BID products and services for strategic delivery of services.

During PY 2014, the South Carolina Business Intelligence Department continued to work closely with state and local education officials, workforce development boards, economic development agencies, and businesses to provide them with information that would enhance their goals to bring new employment establishments to the state, develop education and training alternatives for jobseekers, and create sustainable jobs for South Carolina.

#### *Activities undertaken to meet customer needs*

As the BID staff delivered quality assistance to our customers, the local workforce areas and DEW staff received particular attention. The resources they consumed were shared with customers, partners, and stakeholders, thereby expanding the reach of data valuable for each of their regions. These efforts permit the leverage of time, talent, and resources to impact and assist the greatest number of customers across the state.

There was continued interest in information and training provided by BID. Customers asked for speakers and/or trainers at conferences and meetings. BID staff delivered 26 presentations to education related audiences of parents, students, and counselors, as well as at conferences for workforce professionals.

With BID staff more visible to our customers, we witnessed a significant increase in data requests this program year. BID produced 771 products compared to 302 in Program Year 2013.

#### *Tools and resources*

<b><i>Presentation/Training</i></b>	<b><i>Targeted Customer</i></b>
<b>Upstate Regional Education Center</b>	Career Developers – teachers and counselors
<b>Adult Education career counselors</b>	Career Development Facilitators
<b>MEBA Emerging Careers Day Conference</b>	Educators, Administrators, Counselors- Midlands
<b>STEM Summit</b>	STEM educators
<b>Adult Education</b>	Adult Education students
<b>SC Health Science Educators Association Conference</b>	Health science teachers



## Program Year 2014 Annual Performance Report South Carolina Department of Employment and Workforce

<b>Santee-Lynches Regional Education Center</b>	Teachers
<b>Brookland-Cayce High School</b>	Students
<b>SCDEW Staff</b>	Career Development Facilitators
<b>Pee Dee Career Development Facilitators</b>	Pee Dee teachers
<b>Architecture and Construction Field Studies</b>	Educators
<b>Palmetto State School Counselors Association conference</b>	School Counselors
<b>Statewide Business Services Meeting</b>	Business Services staff
<b>Upstate Regional Education Center Conference</b>	Counselors
<b>Greenville School District (2-day conference)</b>	Career Development Facilitators
<b>Health Science Career Day at Hayward Career Ctr</b>	Health Science Students
<b>Lee Central High School Career Day</b>	Students
<b>Dept. of Social Service Meeting</b>	Partner Staff
<b>Midlands Business Services Meeting</b>	Midlands Business Service staff
<b>Dept of Juvenile Justice STEM-Mfg Expo</b>	Students
<b>MEBA Contextual Learning Training</b>	Teachers
<b>Healthcare Career Day</b>	Jobseekers
<b>Education and Business Summit</b>	Educators and employers
<b>Cross High School</b>	Teachers-counselors, Career Developers
<b>Adult Education career counselors</b>	Career Development Facilitators

<i>Targeted Customers</i>	<i>Count</i>
<b>Employers</b>	18
<b>DEW Staff</b>	82
<b>Economic Developers</b>	34
<b>Educators</b>	35
<b>Government Agencies</b>	28
<b>Jobseekers</b>	1
<b>LMI Staff</b>	13
<b>News Media</b>	12
<b>Students</b>	3
<b>Workforce Center (WFC) Staff</b>	1
<b>WIA Administrators</b>	21
<b>Policy Makers</b>	4
<b>Not classified</b>	15

Total attendance from presentation this program year was 1,937 a 33% increase over last program year.



## Program Year 2014 Annual Performance Report

### South Carolina Department of Employment and Workforce

#### *Efforts to create and support partnerships and collaborations*

Attendance at periodic Career Development Facilitator Professional Development meetings sponsored by the local education and business alliance and conducted at a local community college provided the opportunity to network with employers and career counselors (from high schools, colleges and social assistance agencies/groups) to determine planning needs.

Presentations at meetings sponsored by the Regional Education Centers in the state kept the communication and collaboration going between educators, Regional Education Advisors (working for the SC Department of Commerce) and DEW staff. Employers at these meetings also added to the sharing of ideas and supporting partnerships.

At a statewide meeting sponsored by the SC Department of Education, the distribution of labor market information exposed teachers and career counselors in high school and adult education to data to help them plan their counseling support.

#### *Activities to leverage LMI-WI funding*

The South Carolina Business Intelligence Department continued to participate with the Council for Community and Economic Research (C2ER) as funding was available for training opportunities. C2ER is a national organization for state and local economic researchers. Participation with the C2ER has provided valuable insights and contacts that have helped advance BID operations. Staff also attended several webinars and conference through different providers.

<i>Conference/Webinars</i>	<i>Training Provider</i>
<b>US Department of Labor Event</b>	DOL
<b>WIOA</b>	EdStream USDoE
<b>Lunchtime Learning</b>	Geographic Solutions
<b>Data Visualization</b>	C2ER
<b>Providers and CRS</b>	Geographic Solutions
<b>Reports for Real Work Workforce</b>	Geographic Solutions
<b>SC Workforce Symposium</b>	SCDEW
<b>Change Your Frame: Customer Service Training (Part 1 of 6)</b>	SC Department of Employment & Workforce
<b>Webinar: Update on Workforce Legislation for the Workforce System</b>	US Dept. of Labor
<b>Webinar: WIOA: An Overview of Adult Education and Literacy</b>	U.S. Dept. of Education's Office of Career, Technical, and Adult Education
<b>Webinar: Labor Shortages Are Coming: the When and Where</b>	The Conference Board
<b>Midlands Education and Business Alliance</b>	MEBA



## Program Year 2014 Annual Performance Report South Carolina Department of Employment and Workforce

<b>Emerging Careers Day</b>	
<b>Fall Forum for Career Guidance</b>	SC Dept. of Education
<b>Change Your Frame: Customer Service Training (Part 2 of 6)</b>	SC Department of Employment & Workforce
<b>Webinar: Positioning Counselors to be Game Changers in College Access</b>	Education Week
<b>Hot Jobs in Santee-Lynches</b>	Santee-Lynches Regional Education Center
<b>Hot Jobs in the Pee Dee</b>	Pee Dee Regional Education Center
<b>EEDA/CATE Contextual Training Conference</b>	Upstate Regional Education Center
<b>Webinar: Using and Communicating Data to Drive High Performing Sector Strategies</b>	Workforce3One
<b>Webinar: WIOA Vision and System Update</b>	Workforce3One
<b>Cultivating Soft Skills in Workforce Development: Early Childhood Initiatives</b>	Federal Reserve System
<b>Cultivating Soft Skills in Workforce Development: K-12 Initiatives</b>	Federal Reserve System
<b>Economic Development and Workforce Development Collaboration: Best Practices</b>	Camoin Associates
<b>Webinar: Collaboration Between Adult Basic Education and Local Workforce Investment Boards</b>	National College Transition Network
<b>Webinar: WIOA: Transition and Implementation Steps States and Local Areas Can Take</b>	NASWA
<b>GCDF Professional Development Workshop</b>	MEBA
<b>GCDF Professional Development Workshop</b>	MEBA
<b>Webinar: Unpacking Proposed WIOA Regulations</b>	National Skills Coalition
<b>Webinar: Launch of the Innovation and Opportunity Network: Learning Community on Implementing WIOA</b>	Workforce3One
<b>Sector Strategies Virtual Institute</b>	US DOL/ETA
<b>State and Local Policy and the Implementation of Industry-Education Partnerships</b>	US Dept. of Education
<b>SC Education and Business Summit</b>	SC Department of Education





## Program Year 2014 Annual Performance Report South Carolina Department of Employment and Workforce

### *Recommendations to ETA for changes to the WIG requirements*

Although we understand and support the need for including “language for grant product attribution and intellectual property rights,” we feel the length of the language is excessive when added to a printed item. The example below shows how adding this language would take away valuable space on a printed item which would better be used for a legible font size and/or enhanced content.

**HOW MUCH SHOULD I BE PAID?**

*Are you being paid the right amount?*



- ♦ South Carolina does not have an official minimum wage but the minimum for the US is \$7.25.
- ♦ The 2014 average wage in SC is \$19.03/hour.
- ♦ The highest wage is in Charleston; the lowest in Myrtle Beach.
- ♦ The average pay based on how much education you have...
  - Less than high school/GED: \$8.57
  - HS/GED: \$12.32
  - Some college or Associate's Degree: \$14.94
  - Bachelor's Degree: \$20.14


Need more pay information?  
Go to [www.scWorkforceInfo.com](http://www.scWorkforceInfo.com)  
and click on  
“Employment and Wage Data.”



Got a question about getting paid, overtime, work hours, etc.?  
Contact the SC Department of Labor, Licensing and Regulation,  
Office of Labor Services at (803) 896-4470 or go to their website  
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← 7 point type



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As an alternative, perhaps allowing a shorter form (below in italics) with a link to the full language on our website would suffice?

*Funded by the U.S. Dept. of Labor's Employment & Training Administration (USDOL-ETA). This product is not guaranteed by the USDOL-ETA and is copyrighted by the creator. Internal or personal non-commercial use is permissible. All other use requires prior permission. Please see [www.scworkforceinfo.com](http://www.scworkforceinfo.com) for details.*

It would look like this:

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← 9 point type

This allows the original font to stay the same size (for almost all of the item) and makes the required language available in a font that is large enough to read.



# Appendix

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## [\*Business Intelligence Website\*](#)

### [\*Publications Main Page\*](#)

## [\*Brochures/Tools\*](#)

[20 fast grow jobs 2022 poster Aug 2014.ppt](#)  
[2010-20 S-L occ proj handout.pdf](#)  
[BI for DSS BS Handout w-screens Feb 2015.pdf](#)  
[BI for Midlands BS Handout w-screens March 2015.pdf](#)  
[Bus-Admin-Office-Legal JJ Aug 2014.ppt](#)  
[Construction JJ Aug 2014.ppt](#)  
[Engineering JJ Aug 2014.ppt](#)  
[Faulds Handout Health Ed Dec 2014.pdf](#)  
[Greenville CDF Feb 2015 slides and handouts.pdf](#)  
[Handout Adult Ed Sept 2014.pdf](#)  
[Handout DoE Career Guidance Workshop.pdf](#)  
[Handout Lee Central HS.pdf](#)  
[Handout LMI for CDF at DEW Nov 2014.pdf](#)  
[Handout MEBA Future.pdf](#)  
[Handout PSSCA 2015.pdf](#)  
[Hayward Healthcare handout w-screens.pdf](#)  
[Healthcare JJ Aug 2014.ppt](#)  
[Holiday Work Flier.ppt](#)  
[How to find H1B Visa petitions for SC.doc](#)  
[HOW TO FIND HISTORICAL LOCAL AREA UNEMPLOYMENT STATISTICS.doc](#)  
[How to find wages.doc](#)  
[IGP Career Info 1-pg flier SC.pdf](#)  
[Info Tech Aug 2014.ppt](#)  
[Inst-Maint-Repair JJ Aug 2014.ppt](#)  
[Job Development Essentials for LMI 4 BSRs.pdf](#)  
[Lee Central HS handout Feb 2015.pdf](#)  
[LMI Data Map v11 Aug 2014.doc](#)  
[MFG JJ Aug 2014.ppt](#)  
[Midlands Healthcare handout June 2015.pdf](#)  
[Need a job in a hurry rev 2013\\$.ppt](#)  
[New Year, New Career 2014 v2.ppt](#)  
[Non-BID Info Sources for BS rev 2015.pdf](#)



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[Non-LMI Info Sources for BSRs v2.pdf](#)  
[Pee Dee Hot Jobs handout.pdf](#)  
[Pee Dee Hot Jobs slides+handout.pdf](#)  
[Power Page-Educators Feb 2015 update.ppt](#)  
[Power Page-Employers Feb 2015 update.ppt](#)  
[Power Page-Jobseekers Feb 2015 update.ppt](#)  
[PSSCA 2015 Presentation and Handout.pdf](#)  
[Resource List for MEBA Poverty Seminar.pdf](#)  
[S-L Hot Jobs handout.pdf](#)  
[SC Works Center half-pg fliers w-202 proj and 2013 \\$.ppt](#)  
[STEM Summit handout.pdf](#)  
[Step-by-step wages.pdf](#)  
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[Top 50-Journey-Power-Athletes Handout for ONET.pdf](#)  
[Top 50-Journey-Power-Onet Handout.pdf](#)  
[Top 50-Journey-Power-Onet-Athletes Handout for EBS.pdf](#)  
[Trans-Dist-Ware JJ Aug 2014.ppt](#)  
[Upstate MiniConf STEM presentation-handouts.pdf](#)  
[WorkKeys Overview and parent-student handout.pdf](#)  
[WOS Data for BSRs v2.pdf](#)

### *Economic Analysis*

[Is There A Skills Gap in South Carolina.pptx](#)  
[Job Skills Gap Revised C.pdf](#)  
[Job Skills Gap Summary for NY Comparison Update.docx](#)  
[SC Homeless.docx](#)  
[South Carolina 2015 Economic Analysis Report Draft Final.pdf](#)  
[Unfilled Jobs\\_60plus\\_05-13\\_2015.docx](#)  
[Unfilled Jobs\\_April2015\\_compiled.docx](#)  
[Unfilled Jobs\\_March2015\\_monthly.docx](#)  
[Manufacturing.docx](#)  
[Project Mosquito.doc](#)  
[Project Sorter Workforce Report.doc](#)  
[Workforce Profile\\_Greer\\_SpartanburgCounty.docx](#)  
[Wage comparison.xlsx](#)  
[Greenville Aviation Project - Greenville Area.doc](#)  
[Greenville Aviation Project - Statewide and Spartanburg Area.doc](#)  
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[Upper Sav Employment and Wages.xlsx](#)



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[ACS\\_12\\_3YR\\_S2405.xls](#)  
[hwoIVSJob Openings.xlsx](#)  
[Average Wage for Selected Occupations.pdf](#)  
[Unemployed to Job Openings Ratios.xlsx](#)  
[Project 436 Harbor II.doc](#)  
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[Employee Wages Rates\\_Updated.xlsx](#)  
[Project Royal Scepter.doc](#)  
[Selected Mfg Wages.xlsx](#)  
[Special Aggregate 2013 all occupations.xlsx](#)  
[Staffing Patterns.xlsx](#)  
[Project Sunrise.doc](#)  
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[Project Tater updated.doc](#)  
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[Project Train\\_v2.xlsx](#)  
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### *Presentations*

[Adult Ed Counselors Sept 2014 FINAL.ppt](#)  
[Adult Ed Students evening Nov 2014.ppt](#)  
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[B-C HS Oct 2014.ppt](#)  
[generic for HS students.ppt](#)





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[Health Science Heyward Career Ctr w-o gap.ppt](#)  
[Healthcare in the Midlands June 2015.ppt](#)  
[Hot Jobs for S-L gen session LMI.ppt](#)  
[Hot Jobs in the Pee Dee Nov 2014.ppt](#)  
[How to find candidates by occupation-related occs.doc](#)  
[How to find candidates by occupation-related occs.pdf](#)  
[How to find Census data American Fact Finder.doc](#)  
[How to find Census data American Fact Finder.pdf](#)  
[Instructions to get Community Profiles.pdf](#)  
[Instructions to get Community Profiles.ppt](#)  
[LMI 101 for ES Staff.ppt](#)  
[LMI for BSRs v2.ppt](#)  
[LMI for CDF class at DEW Nov 2014.ppt](#)  
[LMI for Jobseekers-Employers \(from REA\).ppt](#)  
[MEBA Emerging Careers Day-Future of Jobs FINAL.ppt](#)  
[MEBA Hot Jobs Expo STEM FINAL.pptx](#)  
[MEBA Hot Jobs Expo-Future of Jobs FINAL.ppt](#)  
[MEBA Webinar What do you want to be Apr 2015.ppt](#)  
[Midlands Construction Supply-Demand Jan 2015.pptx](#)  
[PSSCA Conf Find Your Oasis Jan 2015.ppt](#)  
[RegionalEcoDevAlliancesMap\\_Linked.pdf](#)  
[SC DoE Career Guidance Workshop FINAL.ppt](#)  
[SC Future Workforce Needs-MEBA May 2015.ppt](#)  
[SC Health Science Educators Conference Dec 2014.ppt](#)  
[SCWOS 101.pptx](#)  
[STEM Summit Faults for Robotics Panel.pptx](#)  
[The Colleges.docx](#)  
[What do you want to be Greenville CDF Feb 2015.ppt](#)  
[Whats on the other side EBS 2014.ppt](#)  
[WIOA Regional Designation BID.pdf](#)

### *Real-time Data*

[2011-12CollegeFreshmanReport.pdf](#)  
[2012-13 Cluster-Major for Seniors by school and district-raw data.xls](#)  
[2012-13 Graduation rates from SLICE.xls](#)  
[2013 More U learn more U earn.xls](#)  
[2014 Completers by school-CIP-degree level.xlsx](#)  
[85% Bachelors tables.doc](#)  
[AccountabilityReportFY2014 Corrections.pdf](#)  
[At-risk Barriers for Youth ChalleNGe grant.doc](#)  
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[Ed Attain 2013 SC and LWIAs.xls](#)  
[Education and Training Assignments by Occupation, 2012 BLS.xls](#)  
[Georgetown Mfg Turnover Graphs.doc](#)  
[H-1B Profile for SC.pdf](#)  
[HS Completers Statewide 2012 grads.xls](#)  
[Logistics Analyst Florence.doc](#)  
[March 2015.pdf](#)  
[Middle Skills Jobs and Labor Force 2013-2014 uApr 2015.pdf](#)  
[NSC-South-Carolina-MiddleSkillFS-2014.pdf](#)  
[NSC\\_SGA\\_MiddleSkillsBrief\\_2011-08-FINAL.pdf](#)  
[NSC\\_SGA\\_MiddleSkillsBrief\\_just SC.pdf](#)  
[Offender Reentry June 2014.pdf](#)  
[QWI Turnover Mfg SC.pdf](#)  
[SC Jobs-LF by Skill Level 2014 OES--Dept of Ed April 2015.xls](#)  
[STEMs Effect on SC Workforce 2014.doc](#)  
[Top Employers in Colleton County.doc](#)  
[Unemp Rates by College Major.xlsx](#)  
[unfilled jobs summary for MP.doc](#)  
[Upstate Employ Demand Report July 2014-Workforce Supply.doc](#)  
[Upstate Employment Demand Report July 2014-4 counties.doc](#)  
[Upstate Employment Demand Report July 2014.doc](#)  
[Workforce Supply and Demand Analysis in Selected South Carolina Counties.docx](#)

### *Reports from Customer Consultation*

[Assessment of the White House Report on Labor Force Participation Rate.docx](#)  
[At-risk Barriers for Youth ChalleNGe grant.doc](#)  
[CatawbaHWOL report.docx](#)  
[Characteristics of the Insured Unemployed.docx](#)  
[Charleston County.docx](#)  
[Economic and Labor Market.docx](#)  
[Employment Trends\\_June2014.docx](#)  
[Employment Trends\\_Sept2014.docx](#)  
[GreenvilleHWOL report.docx](#)  
[hot jobs 14-16 SC-Final.docx](#)  
[Job Openings by select Industry Sectors.docx](#)  
[Jobs Lost During the Recession.docx](#)  
[Jobs Lost During the Recession2.docx](#)  
[July2014 HWOL Labor Supply vs Demand.pdf](#)  
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[LowerSavHWOL report.docx](#)  
[MidlandsHWOL report.docx](#)  
[Needs Analysis for Welders in Wacamaw.doc](#)  
[November2014 HWOL Labor Supply vs Demand.pdf](#)  
[PeeDeeHWOL report.docx](#)  
[Regional Data 10.docx](#)  
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[SanteeLynchesHWOL report.docx](#)  
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[SouthCarolinaAugust2014.pdf](#)  
[Top 100 Skills Cert for Commerce.pdf](#)  
[TridentHWOL report.docx](#)  
[Unemployed Job Openings April 2015.pdf](#)  
[Unfilled Jobs for Senator Massey.docx](#)  
[Unfilled Jobs in Lower Savannah.pdf](#)  
[Unfilled Jobs in Orangeburg county Feb2015.pdf](#)  
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[Unfilled Jobs in South Carolinabycounty Feb2015.pdf](#)  
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[Unfilled Jobs in South Carolina UpperSav.pdf](#)  
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[UpperSavHWOL report.docx](#)  
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[Veterans Report 2014.docx](#)  
[Waccamaw Needs Assessment SK.doc](#)  
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